

Dr. Pauline Fritsch

French – mother tongue

English – professional

German - beginner

WordPress blog writing since 2012,
social media & newsletter
management.

Interests: yoga, hiking, reading, music.

- I care about academics' well-being & I am advocating for soft skills training in academia.
- Quick learner, proactive and flexible team player with experience working in multicultural and plurilingual environments.
- Strengths: project management, self-organization, communication, team spirit.

Experiences

Jan 2020 – ongoing (40%)
Coordinator of the [Doctoral Program in Organismal Biology](#) at the University of Neuchâtel.
Administrative support and **counseling** for 80 PhD students, organization of 20 workshops per year, logistic and budgeting of the program.

Program Director: Prof. Sergio Rasman

Jan 2020 – ongoing (30%)
Coordinator of the [Master of Advanced Studies](#) in Integrated Crop Management for the University of Neuchâtel and CABI institute.
Candidates' selection, administrative support, workshops organization.

Program Director: Prof. Ted Turlings

Nov – Dec 2019 (50%)
Consultant at the Conférence Universitaire de Suisse Occidentale ([CUSO](#)) which is coordinating 33 doctoral programs in Western Switzerland. Advising and communication design for their website and social media.

Referee: Dr. Denis Billotte

2018 – ongoing
Blogger: managing my website [Academiatic.net](#).
Advocating for **soft skills** training in academia, writing about **careers** and **well-being** for early career researchers.

Organizing information into resources:

- [Highlights of a Review about the PhD Experience \(Sverdlik et al., 2018\)](#)
- [Project Management Resource for PhD Students and Supervisors](#)
- [Career Centers in Swiss Universities](#)

Communication, networking, self-reliance.

As of April 2020: 1500 views / month.

2017 – 2019 Traveling in Asia while working online on [Academiatic.net](#) and other projects.
18 months **Self-discipline, self-organization.**

2013 – 2017 **PhD research** in neurobiology with [Prof. Simon Sprecher](#) at the University of
4.5 years Fribourg.

- Quickly developed as an autonomous researcher in a dynamic lab enjoying both to lead my own projects and to work in **collaboration**.
- Co-first author in an open-access journal ([elife](#)) and collaborated on an **international consortium** project ([Journal of Experimental Biology](#)).
- **Communication**: 9 talks & 3 posters in local and national meetings in Switzerland, plus a poster in Washington thanks to the LS² travel grant.
- **Volunteering**: organized a PhD students' retreat; 2 days / 1 night for 20 students. Team work (2), budget management (10.000 CHF), communication, networking.
- **Mentoring**: co-supervised 2 bachelor students. Team work, project design, teaching.

Referee: Prof. Simon Sprecher

2009 – 2011 **Students' associations'** activities within my engineering school [ESIL](#): Vice-
chair of the association for the organization of annual career fairs within the 4
study programs of our school. Responsible for the Biotechnology Career Fair, a
2 days for 100 students event. Team work (8) and budget management
(10.000 €), logistics, welcoming speakers from **industry** and **academia**.

Education

2013 – 2017 **PhD** in Neurobiology with [Prof. Simon Sprecher](#), Department of Biology,
University of Fribourg (Switzerland).

2011 – 2012 **Research Master Degree** in Bioinformatics, Structural Biochemistry and
Genomics [BBSG](#), Aix-Marseille University (France). Final rank: 2/14.

2009 – 2012 **Engineering Master Degree** in Biotechnology, at [ESIL](#) School of Advanced
Studies in Engineering (Marseilles, France). Final rank: 2/41.

Continuing Education

April – June « Inspiring Leadership through Emotional Intelligence » by Case Western Reserve
2019 University, online training on Coursera.org with certificate.
To apply **compassion, active listening** and **mindfulness** into **coaching**.